

**YOUR
START TO
HELPING
OTHERS
SMILE
MORE**

**LEVEL 3 DENTAL
NURSING
APPRENTICESHIP
PROGRAMME**



The Dental School

ABOUT THE DENTAL SCHOOL.

The Dental School was formed with a vision of increasing the number of high quality nurses available to practices.

The Dental School is a dental training company that offers courses to aspiring Dental Nurses to find employment and become GDC registered.

STAFF SUPPORT

The Dental School was created by partners Martin and Nadine. They brought together some of the most experienced dental educators to create the very best school on the market

FLEXIBLE LEARNING

The Dental School offers an flexible apprenticeship programme which is delivered online and in the practice. We will not ask your apprentice to travel throughout the course and work with you to ensure that the programme works for all three parties.



TDS

OUR VISION

The Dental School prides itself on working with dedicated and driven people, who want to succeed. These two foundations form the basis that allow the industry leading experts at The Dental School, to deliver the very best dental training possible. We are proud to have experienced, professional tutors on board who will help to guide you on your way to success!

LEADING THE WAY IN DELIVERING THE VERY BEST TRAINING FOR ASPIRING DENTAL NURSES

CONTACT US:

Email: rhi@thedentalschool.org

Telephone: 07901562071

Website: www.thedentalschool.org

ADDRESS:

Argyle Works,
Argyle House,
29 - 31 Euston Road
Kings Cross
London
NW1 2SD

RECRUITMENT SERVICE

The Dental School offers a free recruitment service when you work with us and enrol any successful candidates onto our programme.

ACADEMIC ACHIEVEMENTS

In order to be eligible for the apprenticeship programme, all of our candidates must have GCSE's in Maths and English at grades C/4 or above. Functional Skills Level 2 or translated NARIC documents at the same level may also be accepted.

CITIZENSHIP

All candidates must be residing within England and have a legal right to live and work in the UK without a work permit. We are not able to offer sponsorship at this time. It is preferable that all candidates have lived in the UK for 3 or more years, however they may still be eligible if this is not the case and will be judged on a case by case basis.

OUR CANDIDATES

AGE

All candidates are over the age of 16. There is no maximum age limit for apprentices enrolling onto our programme. Please note that for candidates under the age of 18, they are not permitted to work more than 8 hours per day, or 40 hours per week, including their 20% off the job training.

**DECIDE
COMMIT
FOCUS
SUCCEED**

PERSONAL QUALITIES WE LOOK FOR IN AN APPRENTICE FOR YOU:

- Trustworthy
- Loyal
- Compassionate
- Patient
- Determined
- Responsible
- Reliable
- Inquisitive
- Great communicator
- Thoughtful
- Generous
- Caring
- Kind

16-18 YEAR OLDS

- 100% of training costs are funded by the education skills funding agency(ESFA)
- £1000 incentive for taking an apprentice on at this age. Paid in 2 instalments, after month 3 on programme and month 12
- Between August 2020 and January 2021, if you take on an apprentice aged 16-25, the government will grant an additional £2000 to employers.

FUNDING (NON LEVY)

19+

- 95% government funded and the employer will be asked to contribute 5% which is £300+VAT
- Between August 2020 and January 2021, if you take on an apprentice aged 19-25 the government will grant £2000 to employers and £1500 for candidates over the age of 25.

HEP B VACCINATIONS

The employer will be responsible for any Hep B vaccinations costs, however The Dental School are more than happy to help you with the administration.

EXCELLENT EDUCATION. REMARKABLE RESULTS.

DBS & UNIFORM

Any DBS check or uniform needed would be a cost to the employer, although The Dental School might be able to help with the administration of the DBS check.

SALARY

The apprenticeship wage is currently anything from £4.15 per hour, and if 19+, will automatically raise to minimum wage after the first year on programme. Please see minimum wages below for the year 2020/21:

Apprenticeship wage	Under 18	18 to 20	21 to 24	25 and over
£4.15	£4.55	£6.45	£8.20	£8.72

END POINT ASSESSMENT

The End Point Assessment is paid by The Dental School to third party IEPA company CACHE. Should the apprentice need to resit the EPA, then this would be covered by the employer. The apprentice will not be put forward to the EPA until the employer agrees that they are ready.

MANDATORY UNITS:

1. Contribute to health and safety in the dental environment.
2. Work within regulatory requirements in relation to the role of a dental nurse.
3. Reflect on and develop own practice as a dental nurse.
4. Prepare and maintain environments, instruments and equipment for clinical dental procedures.
5. Promote oral health for individuals.
6. Provide support during the assessment of individuals oral health.
7. Contribute to the production of dental images.
8. Provide support during the prevention and control of periodontal disease, caries and the restoration of cavities.
9. Provide support during the provision of fixed and removable prosthesis.
10. Provide support during non-surgical endodontic treatment.
11. Provide support during the extraction of teeth and minor oral surgery.
12. Principles of infection control in a dental environment.
13. Dental anatomy and assessment of oral health.
14. Principles and techniques of dental radiography.
15. Principles of managing oral disease and dental procedures.
16. Understand ethics and professionalism in dental nursing.
17. First aid essentials.

APPRENTICESHIP OVERVIEW PART 1

GATEWAY

Once your apprentice has completed the mandatory units, you as the employer, the TDS assessor, tutor and apprentice must all agree that they are ready for the final test of occupational competence. The period in between the learner completing the diploma section of your programme, and the End Point Assessment is called gateway.

The gateway is time given to prepare for the EPA and receive GDC registration in this time too.

**"THE JOURNEY OF
A THOUSAND
MILES BEGINS
WITH ONE STEP"
– LAO TZU**

END POINT ASSESSMENT

The EPA is where your apprentice will demonstrate their occupational competence and a culmination of what they've learnt throughout the apprenticeship. It is completed by CACHE, and one of their assessors will visit the practice to conduct the following assessments:

Observation:

Typically a 60 minute observation in the surgery. They must evidence all of the knowledge, skills and behaviours identified in the assessment plan.

Professional discussion:

Approximately 40 minutes which is based on a scenario. They will have 30 minutes to prepare prior to the discussion taking place.

20% OFF THE JOB TRAINING

Throughout the apprenticeship, your learner will gain practical experience, technical knowledge, and a wider variety of skills needed for a career in dental nursing.

The 20% off the job training is a mixture of online and in practice studying. The apprentice will receive online tutorials, remote and face to face reviews in the practice as well as clinical observations. You will be able to use the online portal OneFile to track your learner's progression, where they complete workbooks. Tools and aids as well as learning packs are available on there and is accessible 24/7.

The apprentice and nominated practice mentor will receive visits at your practice throughout the programme from TDS staff. The timeline will be sent to you at the beginning of the programme. The first visit will take place at the 6/7 week mark on programme, and every 10-12 weeks thereafter subject to student progression.

Please note that any shadowing of a qualified dental nurse within the first 6 weeks of programme, counts towards off the job training.

It is vital that you allocate your apprentice time (normally 1 day per week) for the 20%.

APPRENTICESHIP OVERVIEW PART 2

SUPPORT

The Dental School are dedicated to providing resources and programming that empower our students and practices to navigate the apprenticeship programme and help them at every step of the way.

We have a team of recruiters, tutors, assessors and other staff members on hand to support you with anything you might need.

**"YOU MISS 100%
OF THE SHOTS
YOU DON'T TAKE"
– WAYNE GRETZKY**

DURATION

The level 3 diploma in Dental Nursing apprentice programme is completed within a 15-18 month period depending on individual progression of the learner.

WORKING HOURS

The apprentice must work between 30-40 hours per week including their 20% off the job training. Please note that for candidates under the age of 18, they are not permitted to work more than 8 hours per day, or 40 hours per week, including their 20% off the job training

**“YESTERDAY IS GONE.
TOMORROW HAS NOT YET COME.
WE HAVE ONLY TODAY.
LET US BEGIN.”**

— MOTHER THERESA

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